

# Regional Government Services seeks a skilled **Senior Advisor**

To fulfill our commitment to provide services to the  
**Silicon Valley Regional Interoperability Agency (SVRIA)**  
as the Executive Director.



**Salary: Up to \$165,000 annually DOQ, for approximately 30  
hours weekly, Plus Benefits**

The RGS Senior Advisor assigned to the SVRIA will act as the SVRIA Executive Director.





## About the Assigned Agency

The Silicon Valley Regional Interoperability Authority (SVRIA) was formed in 2010 under the Joint Exercise of Powers Act, to provide interoperable communications solutions to its members. Its mission is to enhance and improve communications, data sharing and other technological systems, tools and processes, all for the protection of the public and public safety in the County of Santa Clara. The Authority represents the interests of all 22 partner public safety agencies in Santa Clara County to facilitate operable and interoperable First Responder communications and related local and regional cooperative efforts.

SVRIA installed a new radio system Silicon Valley Regional Communications System (SVRCS) which is utilized by members in the following categories: Police, Fire and Public Works as well as three local community colleges, Santa Clara Valley Transit Authority, and Santa Clara Valley Water District. While public safety is SVRIA's primary focus, many entities participate for non-public safety services (e.g. bus drivers, public works crews, community college maintenance workers, water quality specialists, and hydrologists, etc.).

The Authority is led by a Board of Directors, comprised of 11 regional elected officials, and currently has 4 specialized consultants who provide necessary oversight and project leadership. Operational funding for SVRIA is provided through assessments to its members.

## The Position

Regional Government Services is recruiting for a Senior Advisor with significant experience as a public agency executive to fill an assignment at the Silicon Valley Regional Interoperability Agency (SVRIA). The assigned incumbent will function as the Executive Director/Chief Executive Officer, and Secretary to the Board of the JPA; which is a regional agency whose purpose is to synchronize and enhance public safety communications in the County of Santa Clara.

Responsibilities include carrying out the direction of the SVRIA Board in planning, directing, coordinating, and reviewing the activities and operations of the JPA; to direct and supervise the activities of the consultants/contractors; and to do related work as required.

The Authority's work in fulfilling its purpose is highly technical. In order to perform the work and to accomplish the Authority's goal, the Executive Director must obtain and oversee consultant contractors who have specific knowledge and experience related to public safety technology, federal and state public safety grant programs, data sharing, radio communications, system interoperability and existing local and regional interoperability projects.

## The Ideal Candidate will:

- Be a curious and intelligent manager with demonstrated experience successfully leading large or complex projects in a multi-level organization, including planning, organizing, and supervising the work of contractors.
- Have extensive local or state public safety leadership experience at the executive level and will demonstrate a collaborative, customer-oriented leadership style.
- Be analytical and appropriately detail oriented; along with demonstrated experience in managing budget, finance, resource administration, and project administration.
- Be adept at identifying critical issues and resourceful in crafting feasible options to propose to partners and decision makers.
- Have demonstrated experience in implementing effective efficient systems, encouraging continuous process improvements, and staying current on industry trends and innovations.
- Be a successful relationship builder and team player accustomed to coordinating with regional partners.
- Display an impressive command of information and sensitivity around messaging; and will always be prepared; including adeptly guiding and educating stakeholders in compelling and informative ways.
- Have demonstrated knowledge of current and developing radio technology related to multi-channel, multi-agency, P-25 two-way radio systems; F.C.C. regulations governing the operation of a multi-frequency radio system; and emergency and non-emergency public safety operations.
- Effectively and professionally communicates in writing, to prepare agendas, staff reports, and policy documents.
- Be articulate and credible, have excellent communication and presentation skills, particularly in addressing non-expert audiences on complex communications interoperability matters.





## Salary and Benefits

The annual salary is up to \$165,000 DOQ.

A comprehensive benefit package includes:

- Health Insurance: RGS contributes up to 90% of premium depending on the selected plan
- Dental and Vision Insurance: 100% RGS-paid
- RGS contributes 10% of pay to a 401(a) retirement plan
- Vacation: 3, 30-hour weeks annually
- Up to 48 hours of accrued sick leave
- Holidays: 10 paid per year
- Long and Short-Term Disability Insurance: 100% RGS-paid
- Life Insurance: 100% RGS-paid
- Employee Assistance Program: 100% RGS-paid
- May receive Connectivity (Cell/Internet) and Device allowances (Unless provided.)



## About RGS

Regional Government Services is an innovative joint powers authority that works exclusively with local government agencies throughout California. RGS employs a team of experts in local government administration to deliver services. RGS is a virtual organization, providing effective and cost-efficient service to partner agencies through a mix of communication technology and onsite activity. With hubs in the greater Bay Area, greater Sacramento area and Southern California, RGS's Regional Service Teams, headed by experienced Senior Advisors, and supported by over 100 team members, have worked with more than 150 agencies in the state.

## Qualifications

RGS is seeking a candidate with extensive administrative management experience and related leadership, consensus-building and civic engagement expertise related to public safety technology, federal and state public safety grant programs, data sharing, radio communications, system interoperability and existing local and regional interoperability projects.

Any combination of training and/or experience, which is equivalent to:

Graduation from an accredited college or university with a Bachelor's Degree;

Five years of progressively responsible management experience, preferably with Joint Powers Agencies, County or Municipal Agencies, Police, Fire and/or EMS Organizations, inter-governmental communications systems or work in related fields.

Acceptable substitutions: Additional years of management level experience may be substituted for education on a one to one basis up to a maximum of two (2) years.



# The Selection Process

**The deadline to apply is August 1, 2020 before 11:59 PM PST.**

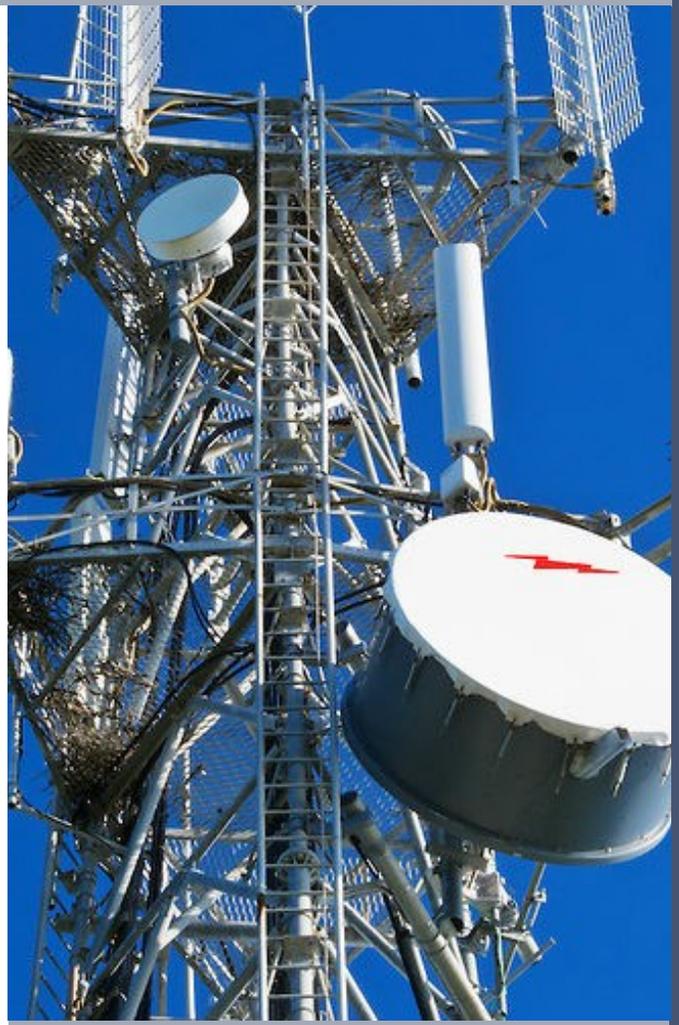
Qualified candidates are invited to apply and submit a statement of interest and a focused resume detailing their recent (within the past 10 years) experience and demonstrated career accomplishments relevant to this position along with their application. When describing projects and programs managed, please include the name of each employer, job title, size of project or program budget, number and composition of personnel supervised, scope of management responsibilities, functions managed, and dates of employment.

To be considered for this exciting opportunity, [CLICK HERE](#)

RGS and SVRIA will work together in completing the candidate review process. Each candidate's background will be evaluated on the basis of information submitted at the time of application, and qualified candidates may participate in a preliminary phone interview. Only the most qualified candidates will be invited to participate in a panel interview process including Board Committee members, tentatively scheduled in mid-August. Only the names of the most-qualified candidates who pass the panel interview process will be submitted for consideration for final selection. It is anticipated that the successful candidate will begin employment as soon as possible upon successful completion of all procedures.

Additional pre-employment procedures including an extensive background check and Livescan fingerprints (PC 11105) due to the sensitive nature of the position and legally mandated standards for access to a highly secure public safety communications system. Finalist references will only be contacted after a mutual interest has been established. Additionally, this position requires the incumbent to file a Consultant Statement of Economic Interest (Form 700) upon assuming office, annually, and upon leaving office.

Neither Regional Government Services nor the Authority are responsible for failure of internet forms or email transmission in submitting your application. Candidates who may require special assistance in any phase of the application or selection process should advise RGS by emailing Kay at: [krandolphpollard@rgs.ca.gov](mailto:krandolphpollard@rgs.ca.gov).



*Regional Government Services is an Equal Opportunity Employer.*

For more information, please contact:

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