



Regional Government Services provides comprehensive human resource management support to local government agencies. The RGS team has developed and implemented a broad range of HR programs, projects, and services for cities, counties, special districts, and JPAs throughout California. The RGS team has extensive experience in all aspects of public employment, including development and implementation of legally-compliant and effective administrative policies, selection and staffing, performance management and competency development, culture and values alignment, and employee and labor relations. We specialize in providing professional HR support for small to mid-sized agencies, serving as the HR management team or supplementing the agency's HR resources.

**Our areas of expertise include:**

- Ongoing Human Resource Management Services
- HR Systems Analysis, HR Performance Audits, and HR Needs Assessment
- Compliant Administrative Policy Development and Implementation
- Performance Management Systems and Supervisory Coaching
- Leadership Skills Training for Supervisory and Management Staff
- Qualifications-based Recruitment and Selection Processes
- Classification and Compensation Structure Design and Analysis
- Employee Communications and Benefit Education
- Labor Relations Process and Documentation Management