

Welcome to RGS's Employee Benefits Overview page. RGS offers an array of attractive benefits for all employment models.

Benefits shown within this webpage are for the 2022 Calendar Year.

BENEFITS AVAILABLE TO ALL EMPLOYEES:

Retirement Benefits: Employer contributes 10% of employee's gross pay into a 401A Retirement Plan.

Deferred Compensation 457(b) Plan: Voluntary employee participation, 100% employee contribution — pre-tax dollars.

MHN Employee Assistance Plan (EAP): Employer pays 100% of the premium cost.

BENEFITS AVAILABLE TO EMPLOYEES WHOSE WORK HOURS AVERAGE 20 HOURS, OR MORE, PER WEEK:

Medical Plans: Employees have a choice of three (3) medical plan options to choose from, **Anthem Blue Cross PPO 4500, Anthem Blue Cross 25 EPO or Kaiser Permanente HMO**. The employer's contribution towards medical premiums is based on medical plan election and enrollment level.

Dental & Vision Plans: **Delta Dental PPO** plan and **VSP Vision** plan — Employer pays 100% of the premium costs for each plan.

Flexible Spending Health & Dependent Care (FSA) Accounts: Voluntary employee participation, 100% employee contribution — pre-tax dollars.